



# PROCLAMATION

WHEREAS, workplace harassment and bullying exist in many forms, including verbal, social or psychological mistreatment;

AND WHEREAS, these insidious forms of abuse damage the health of individual employees and the overall wellbeing of organizations;

AND WHEREAS, all Edmontonians have a role to play in preventing bullying and promoting healthy, safe and respectful work environments;

AND WHEREAS, the City of Edmonton commends the efforts of the Alberta Bullying Research, Resources and Recovery Centre to end and prevent workplace bullying;

THEREFORE I, MAYOR DON IVESON, DO HEREBY PROCLAIM  
OCTOBER 14-20, 2018 "WORKPLACE BULLYING AND HARASSMENT  
AWARENESS WEEK" IN EDMONTON, ALBERTA'S CAPITAL CITY.

Dated this 14<sup>th</sup> day of October, 2018

Don Iveson  
Mayor of the City of Edmonton